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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 96 pages. Original publisher: Washington : U. S. G. P. O. : For sale by the Supt. of Docs. , U. S. G. P. O. Congressional Sales Office, 2001. OCLC Number: (OCoLC)48630614 Subject: Fire management -- United States. Excerpt: . . . 11 such as incident commanders and logistic section chiefs. Overtime pay is calculated differently for these categories. Non-exempt per-sonnel are compensated for overtime at a rate of one and a half times their normal base pay. Exempt personnel are compensated for overtime with a cap at step one of the Federal General Salary Level 10, which may be below their normal pay. Accordingly, incident commanders, for example, with significant management responsibilities of making life and death decisions and of obligating the Federal Government to over 1 million a day, are paid less than a truck driver working on the same fire. This is inexcusable and makes no sense. Here lies the root of the problem. The pay equity issue has dis-couraged many potential firefighters from advancing from a fire-fighter to a supervisory and management position within the fire organization. Many say, why work in a position that demands greater experience, knowledge and responsibility yet provides less compensation. There is a chronic shortage of trained, professional wildland firefighters, which has been exacerbated by this pay eq-uity issue. If we want to stop the exodus of trained firefighters from the ranks of our Federal employees, so that they have an incentive to move into the dwindling ranks of critically short overhead posi-tions, we must fairly compensate them. I ask that my colleagues join Mr. Pombo and 65 others who have co-sponsored this bill, so that we can strengthen our Nations wildland firefighter corps by compensating them fairly. Thank...

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