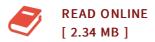




Building on the Promise of Diversity: How We Can Move to the Next Level in Our Workplaces, Our Communities, and Our Society

By R. Roosevelt Thomas Jr.

AMACOM. Paperback. Book Condition: New. Paperback. 256 pages. Dimensions: 8.8in. x 5.9in. x 0.7in.The numbers were achieved. The workshops attended. Most people in your organization have gotten their isms under control. But here you are again, recycling yet another round of costly diversity programs -- and still unable to overcome the problems and reap the benefits of your diverse workforce. Thats because most organizations, despite good intentions and hard work, are stuck in their diversity efforts, says R. Roosevelt Thomas, Jr., a leading diversity expert who has continually raised the bar on how we think and act on a complex array of diversity issues. In our communities as well as in our workplaces, a feeling of frustration has emerged as the promise of the Civil Rights Movement and affirmative action has become overly politicized and polarizing. But managing diversity is not a new issue. In fact, it is both a hallmark and core challenge that organizations and society have confronted since the founding of America, an experiment in diversity. Building on the Promise of Diversity is Thomass impassioned wake-up call to bring diversity management to a wholly new level -- beyond finger-pointing and well-meaning initiatives and toward the shared...



Reviews

Excellent e-book and useful one. It is writter in straightforward phrases rather than confusing. I am just very happy to explain how here is the finest publication i have got read through in my very own lifestyle and might be he greatest book for possibly.

-- Viva Schuster

Most of these ebook is the best publication available. It is definitely simplistic but unexpected situations within the 50 percent of the book. You will not sense monotony at at any moment of the time (that's what catalogs are for relating to in the event you request me).

-- King Wunsch